



DEPARTMENT OF THE ARMY

HEADQUARTERS, 8TH ARMY

UNIT #15236

APO AP 96205-5236

REPLY TO
ATTENTION OF:

EACG

26 SEP. 2011

MEMORANDUM FOR All 8th Army Assigned Soldiers and Civilian Employees

SUBJECT: 8th Army Command Policy Letter #43 - Provision of Individual Clothing and Organizational Clothing and Individual Equipment (OCIE) to Emergency Essential Civilian (EEC) and Korean National Mission Essential Civilian (MEC) Employees

1. References:

- a. Army Regulation (AR) 670-1, Wear and Appearance of Army Uniforms and Insignia, 3 February 2005.
- b. Army Regulation 700-84, Issue and Sale of Personal Clothing, 18 November 2004.
- c. Army Regulation 735-5, Policies and Procedures for Property Accountability, 28 February 2005.
- d. Department of the Army Pamphlet (DA Pam) 690-47, DA Civilian Employee Deployment Guide, 1 November 1995.
- e. Department of the Army Pamphlet 710-2-1, Using Unit Supply System (Manual Procedures), 31 December 1997.
- f. United States Forces Korea Regulation 690-11, Civilian Personnel Mobilization Planning and Execution, 8 November 2010.

2. Applicability. This policy applies to all 8th Army units and activities that employ and provide logistic support to Emergency Essential Civilian (EEC) and/or Korean national Mission Essential Civilian (MEC) employees.

3. Purpose. To establish policy on unit provision of individual clothing, Organizational Clothing and Individual Equipment (OCIE), and chemical defense equipment (CDE) to EEC and Korean National MEC employees.

4. Background. 8th Army EEC and Korean National MEC employees are required to provide continuous support during active hostilities or other crisis/emergency situations and must be properly clothed and equipped in order to perform assigned duties. The three categories of clothing and equipment to be issued to all 8th Army EEC and Korean National MEC employees are OCIE, CDE, and individual clothing.

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5. Discussion. 8th Army units or activities shall plan, program, budget for, and manage the issuance and recovery of the OCIE, CDE, and individual clothing required for assigned EEC and Korean National MEC employees listed in the enclosure. The 8th Army G4 is the approval authority for requests to delete or reduce the quantity of issue for mandatory items listed in the enclosure.

a. Position Validation: Department of Army (DA) EEC employees are those who occupy a position designated by an approved Table of Distribution and Allowances (TDA) authorization coded as "emergency essential" (code "RB").

b. Korean National MEC employees are those who occupy positions designated by an approved TDA authorization coded as "mission essential" (code "TV"). Furthermore, Korean National MEC employees will be notified of their essential status using USFK Form 200EK (Korean Employee Mission-Essential Position Agreement).

c. OCIE items are to be stocked, issued, recovered and accounted for by each respective Central Issue Facility (CIF).

d. CDE items are to be requisitioned, maintained, issued and accounted for by a designated property book officer and/or NBC officer in the unit where EEC and Korean National MEC employees are assigned.

e. 8th Army subordinate unit commanders shall purchase personal clothing items from Military Clothing Sales Stores (MSCC) for their EEC and Korean National MEC employees. Records of personal clothing issuance are to be maintained and clothing purchase/recovery/disposition accomplished in accordance with AR 700-84 (reference 1b).

f. 8th Army units and activities must provide instructions and training to assigned EEC and Korean National MEC employees on the use and safeguarding of issued personal clothing, OCIE, and CDE equipment. All issued items are to be accounted for and pecuniary liability enforced for the negligent loss, damage, or destruction of property issued in accordance with AR 735-5.

g. The Army Combat Uniforms (ACUs) issued to EEC and Korean National MEC employees are accountable items. Damage through wear and tear and no-fault losses will be reported and replacements provided at no cost to the EEC and Korean National MEC employees. Damage and loss through neglect will be replaced at the expense of the EEC and Korean National MEC employee.

h. How to wear: Wear of uniforms by civilians will be in accordance with AR 670-1 (reference 1.a) and DA Pam 690-47 (reference 1d).

(1) Black baseball cap will be worn in lieu of ACU cap; it will be worn at all times except when the wear of Kevlar is directed and in accordance with AR 670-1.

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(2) The U.S. triangle (civilian insignia) will be centered on the front of black cap. The square borders will not exceed the points of the triangle.

(3) The U.S. triangle (civilian insignia) will be worn in the same position and size as the military rank on the center of chest. The square borders will not exceed the size of the Velcro square on the ACU jacket. Background will be ACU grayish color.

(4) NAME strip, with last name, will be worn above the right breast pocket. Background will be ACU digital design.

(5) DA CIVILIAN strip will be worn above the left pocket. Background will be ACU digital design.

(6) The U.S. flag will be worn on the right shoulder sleeve.

(7) No other patches are authorized.

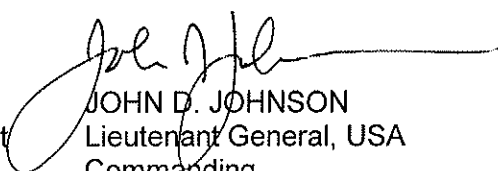
(8) Civilians authorized to wear this clothing/equipment are expected to adhere to use and wear instructions contained in AR 670-1 and DA Pam 690-47. No other dress/grooming standards exist for civilians other than for health/safety concerns.

(9) Authorized U.S. civilian personnel attached to, or authorized to accompany forces of the United States, including DA civilians, are authorized to wear utility uniforms only when required in the performance of their duties.

5. Proponent. The 8th Army Assistant Chief of Staff G4 is the proponent for this policy. All comments or recommendation related to this policy will be submitted to the 8th Army G4 Support Operations Officer (SPO) at 723-6145.

Encl

Authorized List of Clothing and Equipment



JOHN D. JOHNSON
Lieutenant General, USA
Commanding

Enclosure

Authorized List of Clothing and Equipment

Listed below are mandatory or recommended list of equipment to be issued to EEC or MEC. Mandatory is coded as "M" and recommended as "R". Units may increase the unit of issue, add items, or replace an item in reviewing unique unit missions. If necessary to decrease or eliminate items designated as mandatory, units will request for change of mandatory items with justification to 8th Army G4 SPO, ATTN: EAGD-SO.

**Organizational Clothing and Individual Equipment
From CIF**

Unit of issue	Nomenclature	Code
1 each	Bag, Barracks	R
1 each	Bag, Duffel, Nylon Duck	R
1 each	Bag, Waterproof	R
1 each	Belt, Individual Equipment	R
1 each	Canteen, Water, Cold weather	R
1 each	Case, First Aid Dressing	R
1 each	Cover, Canteen Water	R
1 each	Cup, Water Canteen	R
1 each	Helmet	R
1 each	Parka, Cold Weather	R
1 each	Mattress, Pneumatic (or equal)	R
1 each	Overshoe, Green Vinyl/Black Rubber	R
1 each ¹	Wet Weather Trouser and Parka	R
1 set	Modular sleep system- Bivy cover, stuff sack, bag patrol, black sleeping bag	R
1 each	Vest, individual tactical	R

**Chemical Defense Equipment
From Unit NBC Room**

Unit of issue	Nomenclature	Code
1 per mask	Bag Waterproof, CB Mark M1	M
1 per mask	Carrier, Protective Mask M40A1	M
2 per individual	Decontaminating Kit, Skin RSDL	M
3 sets per mask	Filters, Elements C2A1	M
1 pair	Footwear Covers, Chemical Protective	M

1 pair ²	Gloves Chemical Protective (Training Set)	M
1 pair	Gloves Set, Chemical Protective	M
1 per mask	Harness, Head, CB	M
1 per individual	Mask, Chemical Protective M40A1	M
1 per mask	Inserts, Eye Lens	M
1 each	Suit, Chemical Protective	M
1 each ²	Suit, Chemical Protective (Training Set)	M

**Required Personal Clothing
From MCSS**

Unit of issue	Nomenclature	Code
1 each	Bag, Duffel	R
1 each	Belt, Rigger, Desert sand	M
1 each	Cap, Black	M
2 pair	Boots, Combat, tan	M
3 each	Coat, ACU	M
1 each	Coat, Cold Weather	M
6 each	Drawers, Brief, Class 3 Sand	R
2 pair	Insert, Gloves	R
1 pair	Gloves, Leather, Black	R
6 each	Socks, Cushion Sole	R
3 each	Trousers, ACU	M
6 each	Undershirt, Cotton, Crew neck, Sand colored	R

Notes:

1. Wet weather suit may be issued in lieu of Poncho.
2. One set issued only for training purposes.

Codes: R = Recommended Issue

M = Mandatory Issue